

# Equal Opportunities Monitoring Form

## Position: Fieldworker

The Growing Communities in Scotland Partnership is committed to equal opportunities. We aim to ensure that no job applicant or employee receives less favourable treatment on the grounds of sexuality, impairment, marital status, sex, age, race, religion, colour or nationality.

To help assist the Growing Communities in Scotland Partnership to improve employment practices, all applicants are asked to answer the following questions, voluntarily, by putting a tick in the appropriate box. This information, which will only be used for monitoring purposes, will be treated as confidential and will be separated from your application form before candidates are shortlisted.

**1. Please tick the box corresponding to what you feel to be your Ethnic Group.**

Note: Ethnic Group is not the same as 'nation of origin' or 'race', but is normally defined in relation to a people or culture with which a person, or their forebears, are most strongly identified.

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Bangladeshi     | <input type="checkbox"/> Black African          | <input type="checkbox"/> Black British  |
| <input type="checkbox"/> Black Caribbean | <input type="checkbox"/> Black Other            | <input type="checkbox"/> Chinese        |
| <input type="checkbox"/> Indian          | <input type="checkbox"/> Pakistani              | <input type="checkbox"/> White European |
| <input type="checkbox"/> White Other     | <input type="checkbox"/> Other (please specify) |   |

**2. My sex is:**  Female  Male

**3. Do you consider yourself disabled?**  Yes  No

**4. Please state which age group you are in:**

- |                                  |                                  |                                      |                                  |
|----------------------------------|----------------------------------|--------------------------------------|----------------------------------|
| <input type="checkbox"/> 16 – 17 | <input type="checkbox"/> 18 – 25 | <input type="checkbox"/> 26 – 34     | <input type="checkbox"/> 35 – 44 |
| <input type="checkbox"/> 45 – 54 | <input type="checkbox"/> 55 – 64 | <input type="checkbox"/> 65 and over |                                  |

**Thank you**