

Job Description

Growing Well Development Officer

Reporting to: Fundraising and Development Officer

Job Purpose

The Growing Well Development Officer will lead the development, piloting and launch of innovative, sector-specific support packages and resources that enable practitioners to confidently start and sustain therapeutic horticulture (TH) programmes in health, care, education and community settings.

This role exists to shift Trellis from reactive, piecemeal support towards a strategic, scalable “train and enable” model. By documenting and packaging our knowledge, creating transferable toolkits, and building sector partnerships, you will help make TH accessible to thousands more people—particularly those living with disability, disadvantage or poor health—and support the move towards preventative, nature-based wellbeing. This post is funded by The National Lottery Community Fund.

Key Responsibilities

- Design, produce and pilot two comprehensive TH toolkits tailored to priority sectors (e.g., GP surgeries, care homes, hospitals, community settings).
- Create “out-of-the-box” resources including activity sheets, videos, training modules, learning packs and implementation guides.
- Work alongside Trellis and external practitioners in frontline services to understand the realities of their role.
- Ensure materials are accessible, graduated, evidence-based and easily searchable. Plan for digital, print and other formats as appropriate.
- Capture learning from pilots and refine resources based on feedback.
- Develop formal links with NHS leads, social care providers and other sector representatives.
- Position Trellis as a leader in mainstream adoption of TH.
- Develop frameworks, quality standards and evaluation methods that can be replicated nationally.
- Gather evidence on the effectiveness of resource-based support models.
- Document learning from pilot sites (e.g., GP practices) to inform future toolkit versions.
- Contribute to strategic planning and help establish a sustainable sector-development function within Trellis.

- Support the transition from project-based work to systems-change approaches.
- Strengthen Trellis' infrastructure for ongoing toolkit updates and future sector expansion.

By the end of 18 months, we expect the postholder will have achieved:

- Two sector-specific toolkits developed, piloted and launched.
- New partnerships established across health, care and community sectors.
- Evidence gathered on the effectiveness of resource-based enablement.
- Clear strategic recommendations for Trellis' next phase of development.