

Around since 1923, SAMH is Scotland's national mental health charity. We have represented the voice of people most affected by mental health problems in Scotland for almost 100 years. Today, in over 60 communities we work with adults and young people providing mental health social care support, services in primary care, schools and further education, among others.

These services together with our national programme work in See Me, respectme, suicide prevention and active living; inform our policy and campaign work to influence positive social change. SAMH is dedicated to mental health and wellbeing for all: with a vision of a society where people are able to live their lives fully, regardless of present or past circumstances.

For Scotland's Mental Health

Post: Team Leader
Ref: REC1228
Location: Redhall Walled Garden, Edinburgh
Hours: 37.5 per week
Salary: £26,096 – £29,573 per annum (point 25 – 29)
Contract: Permanent

About the Role

SAMH Redhall is a mental health recovery project based in a walled garden in South-West Edinburgh. We have a wonderful location in a wooded dell by the Water of Leith and indoor and outdoor facilities including polytunnels, vegetable beds, ornamental gardens, orchard, kitchen, library and training room.

The Instructor Team at Redhall provide a supportive environment to learn and practice skills in horticulture. The service has structured days and encourages people to build routine, be more active, spend time outdoors and work alongside others. Our Peer Worker and Employability Practitioner offer additional support for people to better manage their mental health, develop confidence and progress their goals.

The garden is open to the public during the week and also plays host to local partner projects who might arrange their own activities in the grounds. We also organise open days to sell plants, promote the service and raise awareness.

The Team Leader will be responsible for the day to day delivery of effective social and therapeutic horticulture activities at SAMH Redhall, creating a positive and purposeful environment for staff, service users and wider community.

What we are looking for

We are looking for someone with a track record of managing the delivery of programmes in health, greenspace and/or community settings. You will have the skills to undertake all aspects of managing the project day to day from the ground up - overseeing site/garden maintenance, developing programmes, managing staff and ensuring quality of support.

You have an understanding of partnership working and can identify and develop opportunities for joint working, coordinate and communicate with colleagues across the third sector and make reports to funders as required.

You have leadership experience and can confidently bring a team together with a strong sense of purpose and commitment to SAMH values. You are someone who wants to work with people with the ability to build rapport, show genuine interest in their recovery and handle difficult conversations with compassion. You will be enthusiastic about the benefits of gardening and nature-based approaches to support mental health and coming to work in a garden everyday will be a perk of the job for you too!

What we will provide for you

You will work in a supportive environment and will be provided with a full induction and training opportunities. You will be given the chance to develop your knowledge and skills, as well as develop professionally. Some of our benefits include;

- Reimbursement of PVG, Disclosure.
- Funded continuous learning and development opportunities, access to over 100 courses online in addition to classroom and virtual training sessions
- 30 days annual leave rising to 33 after 5 years' service
- 4 public holidays
- 2 paid wellbeing days off per year to use on what matters to you.
- Team wellbeing budgets
- Workplace pension scheme
- Life Assurance policy
- Employee Assistance Programme

Closing date for applications will be 12 noon, Thursday 6th July 2023

If you would like to find out more about Redhall and the Team Leader role please call Service Manager Nikki Cole 07971637 121

To apply please visit: <https://www.samh.org.uk/information/work-with-us>

PVG Scheme Membership, a Right to Work in the UK check and proof of any qualifications declared your application will be required.

Applications are welcome from people who have experienced mental health difficulties.

Please note we reserve the right to close this vacancy early should we receive a high level of applicants and would encourage you to submit your application as early as possible.

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